GREATER DANDENONG
AN ORGANISATION OF EXCELLENT CHARACTER

- **Respectful**: We respect and care about our community, each other and ourselves.
  - We act with integrity at all times and in all matters.
  - We take time to listen to and seek to understand the other point of view.
  - We strive to understand and respect the diversity of our community and our workplace.
  - We understand our role in the community and respect the responsibility that comes with it.

- **Engaged**: We listen to our community and respond.
  - We work together with our community and each other, to achieve the best outcome.
  - We have the confidence to challenge the status quo, to reach for better outcomes.
  - We are action-oriented in identifying and responding to new challenges.

- **Accountable**: We are proud of our city, our community and our achievements.
  - We spend our time and effort on solutions rather than looking for someone to blame.
  - We take responsibility for our actions.

- **Creative**: We care about getting the best outcomes.
  - We constantly ask: What’s the future and what’s possible?
  - We have the courage to try new ideas.
  - We strive for excellence in everything we do.

- **Honest**: We tell the truth, even when we know people may not want to hear it.
  - We form our opinions and give advice from sound, evidence-based research.
  - We act with humility and apply the highest standards of ethical behavior to everything we do.

GREATER DANDENONG
City of Opportunity